



Why Relationships Matter

Our brains are not automatically “social” at birth, they *become* social through early caregiver relationships and the constant need to regulate the body’s balance (sometimes called the body budget). In infancy, caregivers help regulate sleep, feeding, comfort, and safety. These interactions show the brain that connection with others supports survival. From that foundation, social awareness and relationship skills grow.

Over time, we don’t just learn that people matter, we also begin to build a mental “map” of how the social world works. This map helps us anticipate what others might do, and how our own actions will likely be received. The more accurate our map, the smoother and less “expensive” it is for our brain to manage social life.

Building a Social Map: Predictions and Learning

The brain is constantly predicting. When its guesses about people’s behavior are accurate, things feel easier. When guesses are off, we get “prediction errors,” which cost energy and require us to adjust our map of the world.

This process involves two important developmental tasks:

1. Learning to anticipate how others will respond to us. For example, if you share a toy politely, you expect kindness back.
2. Learning what society expects from us. As children grow, they learn rules of politeness, turn-taking, and cooperation. Following these expectations makes social interactions more predictable for everyone.

At first, mistakes are common and costly, just like a baby learning to walk falls often. But each experience, even errors, strengthens the brain’s social map and reduces effort over time.



Predictability, Expectations, and Social Cohesion

Relationships are smoother when people behave in ways that match shared expectations. If you RSVP for a party, both you and the host know what to expect. If you show up unannounced, the uncertainty adds stress.

This is why belonging to groups with shared norms, clubs, classrooms, families, and communities, can reduce confusion and build trust. Shared rules, rituals, and ways of communicating make people easier to understand and predict. This process is called social cohesion.

Why Explicit Teaching Helps

If children only learned relationship skills through trial and error, the energy cost would be high and the path uneven. Research suggests we can accelerate the process by deliberately teaching skills such as:

- Collaboration
- Problem-solving
- Friendship-building
- Clear communication
- Motivation and perseverance

By practicing these skills in structured ways, students reduce prediction errors and become more confident in navigating relationships.



Lifelong Development of Relationship Skills

Relationship skills do not stop developing in childhood. At each stage of life, new challenges require new skills:

- Early childhood: learning that others think differently than we do.
- Later childhood: practicing fairness and seeking solutions that work for both sides.
- Adolescence: handling complex peer dynamics, loyalty, and identity.
- Adulthood: negotiating workplace dynamics, leadership, and family roles.

Each stage builds upon earlier lessons, adding to our “relationship skills inventory.”

The Character Development Perspective

In Emozi, relationship skills are taught intentionally because we know they:

- Lower the cost of trial-and-error learning.
- Help children and adults build confidence in social situations.
- Strengthen communities through cooperation and shared expectations.
- Prepare students not only for academic success, but also for leadership and contribution in the wider world.



Key Takeaway

Strong relationship skills emerge when children learn to:

1. Predict how others will likely respond to them.
2. Understand what behaviors are expected in different contexts.

By deliberately teaching collaboration, communication, and problem-solving, we give students the tools to make social life less confusing, less stressful, and more rewarding, for themselves and for those around them.